

**UNITED STATES DISTRICT COURT
EASTERN DISTRICT OF NEW YORK**

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**RALPH NATALE, DAVID PEREZ,
DEMOS DEMOPOULOS, JEFFREY ISAACS,
KIRK CONAWAY, and ROY KOHN
as TRUSTEES OF HEALTH FUND 917, and
HEALTH FUND 917,**

COMPLAINT

Plaintiffs,

**CIVIL ACTION NO.:
18-CV-3563**

-against-

**PACIFIC PETROLEUM TRANSPORT CO.
and JOHN FAY,**

Defendants.
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C O M P L A I N T

Plaintiffs, Ralph Natale, David Perez, Demos Demopoulos, Jeffrey Isaacs, Kirk Conaway and Roy Kohn, as Trustees of the Health Fund 917 (the “Health Fund Trustees” or the “Trustees”), and Health Fund 917 (the “Health Fund” or the “Fund”), by their attorneys, Klein Zelman Rothermel Jacobs & Schess LLP, allege as follows:

NATURE OF ACTION

1. This action is brought by Plaintiffs pursuant to Sections 404, 406, 502 and 515 of the Employee Retirement Income Security Act of 1974, as amended (hereinafter “ERISA”), 29 U.S.C. §§1104, 1106, 1132 and 1145, to enforce the provisions of the Agreement and Declaration of Trust (the “Trust Agreement”) establishing the Health Fund and to enforce the Defendants’ obligations to make contributions to the Fund under the terms of the collective bargaining agreement with Teamsters Local Union No. 553 of the International Brotherhood of

Teamsters (the “Union”) and/or their obligations to make contributions to the Fund under the Agreement and Declaration of Trust (the “Trust Agreement”) establishing the Fund and the Fund’s Delinquent Contribution and Payroll Examination Policy and Procedure (the “Delinquency Procedure”).

2. This action is also brought against Defendant John Fay (“Fay”) pursuant to Sections 404 and 406 of ERISA, 29 U.S.C. §§1104 and 1106, for breach of his duties as a fiduciary of the plaintiff Fund.

JURISDICTION AND VENUE

3. This Court has jurisdiction over this action pursuant to Sections 404, 406, 502 and 515 of ERISA, 29 U.S.C. §§1104, 1106, 1132 and 1145.

4. Venue is proper in this District pursuant to ERISA Section 502(e)(2), 29 U.S.C. §1132(e)(2), because the Fund is administered in Nassau County, New York.

PARTIES

5. The Health Fund Trustees are fiduciaries of the Health Fund, as defined under ERISA Section 3(21)(A), 29 U.S.C. §1003(21)(A). The Health Fund is an “employee welfare benefit plan” and a “multiemployer plan” within the meaning of ERISA Section 3(1) and (37), 29 U.S.C. §1002(1) and (37), which is maintained for the purpose of providing health and welfare benefits to eligible participants and beneficiaries and is a trust fund established and maintained pursuant to Section 302(c)(5) of the Labor Management Relations Act, 29 U.S.C. §186(c)(5) (hereinafter “LMRA”). Plaintiffs bring this action on behalf of the participants and beneficiaries of the Fund.

6. The Fund is administered and maintains its principal place of business at 22 North

Tyson Avenue, Floral Park, New York 11001.

7. Upon information and belief Defendant Pacific Petroleum Transport Co. (hereinafter “Pacific”) is a corporation organized under the laws of the State of New York with its offices and principal place of business located at 802 Jamaica Avenue, Brooklyn, NY 11208, and an employer engaged in an industry affecting commerce within the meaning of Section 3(5), (11) and (12) of ERISA, 29 U.S.C. §1102(5), (11) and (12).

8. Upon information and belief, Fay is a resident of New York, and an owner of Pacific.

BACKGROUND

9. At all times relevant hereto Pacific was party to a collective bargaining agreement (“CBA”) with the Union.

10. Pursuant to the CBA Pacific is required to make contributions to the Health Fund for each of its employees covered by the CBA.

11. Pursuant to the Trust Agreement “[t]itle to all monies accrued, owing, due or paid into the Fund . . . shall constitute plan assets as of the date that their payment is due to the Fund; outstanding and withheld contributions, and any other monies due to the Fund, shall constitute plan assets as of the date that their payment is due to the Fund.”

13. In February 2018, the Fund concluded two payroll audits of Pacific covering the period January 1, 2016 through December 31, 2016 (the “2016 Audit Period”) and January 1, 2017 through December 31, 2017 (the “2017 Audit Period”). Pursuant to the CBA and by virtue of its participation in the Fund, Pacific is also bound to the Trust Agreement establishing the Fund and the Fund’s Delinquency Procedure.

14. The 2016 Payroll Audit revealed that Pacific underpaid the Fund by \$18,324 (the “Findings”).

15. The 2017 Payroll Audit revealed that Pacific underpaid the Fund by \$18,696 (the “Findings”).

16. By letters dated February 12, 2018, the Fund provided Pacific with a copy of the Findings and demanded payment of the Findings plus interest through February 6, 2018 totaling \$40,831.43 (\$21,136.19 on the underpayments from the 2016 Payroll Audit and \$19,695.24 on the underpayments from the 2017 Payroll Audit) within 28 days.

17. Upon information and belief, Pacific received a copy of the Findings.

18. To date Defendants have not submitted payment of the underpayment set forth in the Findings.

19. To date Defendants have not submitted payment of the interest set forth in the Fund’s demand letters.

AS AND FOR A FIRST CAUSE OF ACTION

(Against Defendant Pacific)

20. Plaintiffs hereby incorporate by reference the allegations contained in Paragraphs 1 through 19 of the Complaint as if fully set forth herein.

21. Section 515 of ERISA, 29 U.S.C. § 1145, requires “[e]very employer who is obligated to make contributions to a multiemployer plan under the terms of the plan or under the terms of a collective bargaining agreement . . . [to] make such contributions in accordance with the terms and conditions of such plan or such agreement.”

22. Section 502(a)(3) of ERISA, 29 U.S.C. § 1132(a)(3), provides that a civil action may be brought “by a participant, beneficiary, or fiduciary (A) to enjoin any act or practice which violates any provision of this title or the terms of the plan, or (B) to obtain other appropriate equitable relief (i) to redress such violation or (ii) to enforce any provision of this title or the terms of the plan.”

23. Section 502(g)(2) of ERISA, 29 U.S.C. § 1132(g)(2), requires that “[i]n any action brought by a fiduciary on behalf of a Plan to enforce Section 515 in which a judgment in favor of the plan is awarded, the court shall award the plan-

- (A) the unpaid contributions;
- (B) interest on the unpaid contributions;
- (C) an amount equal to the greater of-
 - (i) interest on the unpaid contributions, or
 - (ii) liquidated damages . . . in an amount not in excess of 20 percent of the [unpaid contributions],
- (D) reasonable attorney’s fees and costs of the action, to be paid by defendant, and
- (E) such other legal or equitable relief as the court deems appropriate.”

24. On February 12, 2018, Defendants sent a demand for payment. Pacific has not paid the amounts due.

25. Accordingly, Defendants are liable to Plaintiffs under the terms of the Fund’s governing documents, the CBA and Sections 505 and 515 of ERISA for the amounts due to the Fund.

AS AND FOR A SECOND CAUSE OF ACTION

(Against Defendant Fay)

26. Plaintiffs hereby incorporate by reference the allegations contained in Paragraphs 1 through 25 as though fully set forth herein.

27. Upon information and belief, Fay was a person with discretion and/or authority to pay contributions to the Fund on behalf of Pacific.

28. Contributions and other monies due and payable to the Fund by Pacific are “plan assets” within the meaning of Section 3(21)(a) of ERISA, 29 U.S.C. §1002(21)(a), when they become due.

29. Upon information and belief, Fay exercised authority and/or control over payment of contributions and monies due to the Fund from Pacific and therefore was a fiduciary as defined in Section 3(21)(A) of ERISA, 29 U.S.C. §1002(21)(A).

30. Under Section 404(a)(1)(A) of ERISA, 29 U.S.C. §1104(a)(1)(A), an ERISA fiduciary must act solely in the interest of plan participants and beneficiaries.

31. Upon information and belief, Fay caused Pacific not to pay contributions and other monies to the Fund that had become plan assets of the Fund when they became due from Pacific, thus breaching his fiduciary duties under Section 404 of ERISA to act solely in the interest of the Fund’s participants and beneficiaries.

32. Pursuant to Section 409 of ERISA; 29 U.S.C. §1109, a fiduciary who breaches any of the responsibilities, obligations or duties imposed on a fiduciary under ERISA is personally liable to a plan for any losses resulting from such breach.

AS AND FOR A THIRD CAUSE OF ACTION

(Against Defendant Fay)

33. Plaintiffs hereby incorporate by reference the allegations contained in Paragraphs 1 through 32 as though fully set forth herein.

34. Pursuant to Section 406(a)(1)(D) of ERISA, 29 U.S.C. §1106(a)(1)(D), a plan fiduciary may not transfer any plan assets to a party-in-interest.

35. Pacific is a party in interest with respect to the Fund as defined by Section 3(14)(C) of ERISA, 29 U.S.C. §1002(14)(C), because Pacific is an employer whose employees are covered by the Fund.

36. Upon information and belief, Fay transferred monies due the Fund to Pacific instead of paying them to the Fund, thus breaching his fiduciary duties to the Fund under Section 406(a)(1)(D) of ERISA, 29 U.S.C. §1106(a)(1)(D).

37. Pursuant to Section 409 of ERISA, 29 U.S.C. §1109, a fiduciary who breaches any of the responsibilities, obligations or duties imposed on a fiduciary under ERISA is personally liable to a plan for any losses resulting from such breach.

AS AND FOR A FOURTH CAUSE OF ACTION

(Against Defendant Fay)

38. Plaintiffs hereby incorporate by reference the allegations contained in Paragraphs 1 through 37 as if fully set forth herein.

39. Pursuant to Section 406(b) of ERISA, 29 U.S.C. §1106(b), a plan fiduciary may not use plan assets in his/her own interest or for her/his own account and may not act in any

transaction involving the Fund on behalf of a party whose interests are adverse to the interests of the Fund.

40. Upon information and belief, Fay acted in his own interest, for his own account or on behalf of Pacific, whose interests are adverse to the interests of the Fund, by retaining “plan assets” or allowing “plan assets” of the Fund to be used to pay Pacific’s debts or obligations to other parties.

41. Fay breached his fiduciary duties to the Fund under Section 406(b) of ERISA, 28 U.S.C. §1106(b), insofar as he retained contributions or monies due to the Fund or allowed them to be used on behalf of Pacific, whose interests were adverse to the interests of the Fund.

42. Pursuant to Section 409 of ERISA; 29 U.S.C. §1109, a fiduciary who breaches any of the responsibilities, obligations or duties imposed on a fiduciary under ERISA is personally liable to a plan for any losses resulting from such breach.

43. Plaintiffs have been required to employ the undersigned attorneys to collect monies that may be found due and owing from Defendants and are obligated to pay their attorneys a reasonable attorneys’ fee.

WHEREFORE, Plaintiffs request that judgment be entered in favor of Plaintiffs and against Defendants, jointly and severally, as follows:

- i. For unpaid contributions to the Health Fund in the amount of \$18,324 for the period from January 1, 2016 through December 31, 2016, pursuant to 29 U.S.C. §1132(g)(2)(A);
- ii. For unpaid contributions to the Health Fund in the amount of \$18,696 for the period from January 1, 2017 through December 31, 2017, pursuant to 29 U.S.C. §1132(g)(2)(A);
- iii. For interest on the unpaid contributions for the period January 1, 2016 through January 1, 2017 in the amount of \$3,459.81, calculated from the due date of the contributions through June 15, 2018 at a rate of ten

percent (10%) per annum, pursuant to 29 U.S.C. §1132 (g)(2)(B) and the Fund's governing documents;

- iv. For interest on the unpaid contributions for the period January 1, 2017 through December 31, 2017 in the amount of \$1,660, calculated from the due date of the contributions through June 15, 2018 at a rate of ten percent (10%) per annum, pursuant to 29 U.S.C. §1132 (g)(2)(B) and the Fund's governing documents;
- v. For liquidated damages in an amount equal to the greater of (a) the total amount of interest awarded to Plaintiffs or (b) twenty percent (20%) of the total amount of unpaid contributions, pursuant to 29 U.S.C. §1132 (g)(2)(C);
- vi. For the costs of filing this action pursuant to 29 U.S.C. §1132 (g)(2)(D);
- vii. For reasonable attorneys' fees incurred by Plaintiffs pursuant to 29 U.S.C. §1132 (g)(2)(D);
- viii. Retain jurisdiction to enter judgment for any additional contributions found due and owing; and
- ix. For such other and further relief as this Court deems appropriate.

Dated: June 19, 2018
New York, New York

KLEIN ZELMAN ROTHERMEL JACOBS & SCHESS LLP

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